

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

January 28, 2019

EXECUTIVE SESSION – 6:00 P.M. – J.P. CASE MIDDLE SCHOOL ROOM D-111

7:00 P.M. – J.P. CASE MIDDLE SCHOOL ROOM B-132

- I. Call to Order by the Board Secretary
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location, and, to the extent known, the agenda of this meeting on December 6, 2018 to the Hunterdon County Democrat and The Courier-News. Copies of the notice have been posted in the Board Office and filed with Flemington Borough and the Raritan Township Clerk and in each of the district schools Main Offices on December 6, 2018.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- √ **Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB**
 - Matters in which the release of information would impair the right to receive government funds, and specifically: _____
 - Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
 - Matters concerning negotiations, and specifically: _____
 - Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- √ **Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: Security**
 - Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- √ **Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Discipline**
 - Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/ will not return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance

- VI.

District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**
Foster social, emotional, and academic growth in a safe and nurturing environment.
Respect values and traditions within our families and schools.
Strive to respond to the needs of our diverse and changing community.
Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers
who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity

- VII. Superintendent's Report – Superintendent Mid-Year Report
- VIII. Approval of Minutes – Executive Session – January 7, 2019
Regular Meeting – January 7, 2019
- IX. Reports of the Secretary and Treasurer of School Monies
- X. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

A. PERSONNEL – Laurie Markowski, Chairperson, Next Meeting – February 21, 2019

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

- 1. Approval to confirm the leave of absence for the following staff member(s) during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Hadzimichalis	Melissa	RH	Grade 4	Medical	Disability	January 22, 2019-February 4, 2019
2.	Lanza	Maria	JPC	World Language	Medical	Disability	January 22, 2019-February 5, 2019
3.	Miller	Dana	RH	Resource Center	Medical	Disability	January 11, 2019-January 18, 2019

- 2. Approval for the following staff member(s) to take a leave of absence during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Handren	Marisa	JPC	Media Specialist	Maternity	Disability	May 6, 2019-June 30, 2019
						FMLA	September 1, 2019-November 22, 2019
2.	Hlinka	Jaclyn	FAD	Grade 4	Maternity	Disability	May 22, 2019-June 30, 2019
						FMLA	September 1, 2019-November 22, 2019
3.	Seymour	Stephanie	JPC	Grade 8/LA	Maternity	Disability	March 18, 2019-May 14, 2019
						FMLA	May 15, 2019-June 30, 2019
4.	Trabilsy	Kaitlyn	SS	Speech-Language Pathologist	Maternity	Disability	May 13, 2019-June 30, 2019

- 3. Approval to amend the December 17, 2018 motion:

for the following staff members to take a leave of absence during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Alberalla	Jami	RFIS	Resource Center	Maternity	Disability	February 25, 2019-March 22, 2019
						FMLA	March 23, 2019-June 30, 2019

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Alberalla	Jami	RFIS	Resource Center	Maternity	Disability	February 19, 2019 -March 22, 2019
						FMLA	March 23, 2019-June 30, 2019

4. Approval to employ the following leave replacement(s) during the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Javeline	Joanna	RFIS	Resource Center/ Jami Alberalla	February 13, 2019- June 30, 2019	\$53,520/BA/1	Teacher of Students with Disabilities, Teacher of Preschool through Grade 3, Elementary School Teacher in Grades K-6/Rider University

5. Approval to amend the January 7, 2019 motion:

to amend the location and full time equivalency of the following staff member, during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	FTE	Anticipated Dates
			From/To		From/To	
1.	Rosengarden	Melanie	CH to RFIS/JPC	School Nurse	1.00 FTE to .60 FTE	January 2, 2019-February 1, 2019

to read:

Item	Last Name	First Name	Loc.	Position	FTE	Anticipated Dates
			From/To		From/To	
1.	Rosengarden	Melanie	CH to RFIS/JPC	School Nurse	1.00 FTE to .60 FTE	January 2, 2019- March 1, 2019

6. Approval to amend the January 7, 2019 motion:

to employ the following leave replacement(s) during the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Dates	Salary/Degree/Step	Certification/College
1.	Koye	Lisa	RFIS/ JPC	School Nurse/ Melanie Rosengarden	January 8, 2019- February 1, 2019	Sub Per Diem Rate (Days 1-20) \$53,520 (prorated)/ .40 FTE/BA/1	Rutgers University/N.J. Registered Nurse

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Dates	Salary/Degree/Step	Certification/College
1.	Koye	Lisa	RFIS/ JPC	School Nurse/ Melanie Rosengarden	January 8, 2019- March 1, 2019	Sub Per Diem Rate (Days 1-20) \$53,520 (prorated)/ .40 FTE/BA/1	Rutgers University/N.J. Registered Nurse

7. Approval to confirm the amended 2018-2019 salaries of the following staff members for advancement on the salary guide, effective January 1, 2019 as follows:

Item	Last Name	First Name	Location/Position	From: Salary/Degree/Step	To: Salary/Degree/Step	Effective Date
1.	Grossweiler	Jessica	FAD/Support Skills	\$55,420/BA+15/3	\$57,620/MA/3	January 1, 2019
2.	Lango	Cori	BS/Grade 4	\$56,420/BA+15/5	\$58,620/MA/5	January 1, 2019
3.	Peake	Nydia	FAD/RH World Language	\$55,370/BA/5	\$56,420/BA+15/5	January 1, 2019
4.	Shirvanian	Lindsay	FAD/Reading Recovery	\$63,510/BA+15/8	\$65,710/MA/8	January 1, 2019
5.	Sorrentino	Giorgianna	JPC/LLD Math/Science	\$54,570/BA+15/1	\$56,770/MA/1	January 1, 2019

All Staff – Additional Compensation

8. Approval for Morgan **Petronis**, Resource Center Grade 4 Teacher at Robert Hunter School, to complete her Special Education Practicum through The College of New Jersey, under the supervision of Katie Chardoussin, with to the District.
9. Approval to confirm the employment of the following staff member(s) for extra compensation during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Koye	Lisa	RFIS/JPC	Elementary School Nurse Coverage	10 hrs.	Hourly

10. Approval to employ the following staff member(s) for extra compensation during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Boelhouwer	Peter	JPC	Coach – Varsity Baseball	132 hrs.	\$30.62/hr.
2.	Colacicco	Nicholas	JPC	Coach – Varsity Girls Lacrosse	132 hrs.	\$30.62/hr.
3.	Hering	Carly	JPC	Coach – JV Girls Lacrosse	108 hrs.	\$30.62/hr.
4.	Kosensky	Matthew	JPC	Coach – JV Baseball	108 hrs.	\$30.62/hr.
5.	Lyman	Margaret	JPC	Coach – JV Softball	108 hrs.	\$30.62/hr.
6.	Shirvanian	Daniel	JPC	Coach – Varsity Softball	132 hrs.	\$30.62/hr.

11. Approval to reimburse mentoring fees for the Leader to Leader Program to the following Administrator, as follows:

Item	Last Name	First Name	Location	Position	Mentoring Fee
1.	Kay	April	JPC	12-Month Vice Principal	\$1,000

12. Approval to employ the following mentor(s) for the 2018-2019 school year, as follows:

Mentor					Novice Teacher		
Item	Last Name	First Name	Loc.	Stipend	Last Name	First Name	Loc.
1.	Hecky	Carol	RFIS	\$550 (prorated)	Barrett	Nicole	RFIS
2.	*Deneka	Karin	RFIS	\$426.25 (prorated)	Esposito	Torie	RFIS

*Replacement mentor due to leave of absence

Substitutes

13. Approval to employ the following applicant(s) as substitute(s) during the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Ahmed	Donna
2.	Ally	Samantha
3.	Bayer	Christopher
4.	Berman	Laura
5.	Butt	Uzma
6.	Capotosto-Baio	Richard
7.	Chambers	Cassandra
8.	Combs	Elizabeth
9.	Doimi	Zachary
10.	Driver	Betsy
11.	Floyd	Erikka
12.	Graham	Jennifer
13.	Halozan	Kristen
14.	Hampton	Kimberly
15.	Hansen	Emily
16.	Hatfield	Christine
17.	Heidersberger	Ava
18.	Hyland	Christina
19.	Ihrie	Katherine
20.	Izzo	Amanda
21.	Juel	Caroline
22.	Kalish	Alan
23.	Kephart	Jaclyn
24.	Khurana	Sonu
25.	Liszt	Amy
26.	Lombardo	Bonnie
27.	Lonergan	Jill
28.	Magierowski	Lauren
29.	Martinez	Samantha
30.	Masucci	Michelle
31.	McHugh	Kathleen
32.	Miller	Charles
33.	Murray	Jaime
34.	Nolan	Margaret
35.	Pane	Falon
36.	Panzarino	Jeanne
37.	Picado	Amanda
38.	Reilly	Heather
39.	Riche	Stephen
40.	Roberts	Dana
41.	Roccia	Monika
42.	Rosetti	Elizabeth
43.	Rymar	Lauren
44.	Salerno	Alyssa
45.	Schalk	Mary
46.	Selvamani Vijayaretnabai	Ami Praneebha
47.	Shawkan	Emily
48.	Shumate	Audrey
49.	Sibaja	Maria
50.	Torres	Christopher
51.	Totaro	Carrie
52.	Youssef	Engy

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Sandra Borucki, Chairperson, Next Meeting – February 20, 2019

1. Approval to employ the following consultant(s) during the 2018-2019 school year to be partially funded by the ESSA grant.

Item	Consultant	Location	Purpose	Account #	Number of Days	Cost not to exceed
1.	Leadership in Science	District	Professional Learning	20-282-200-300-000-00-19	1	\$2,800

2. Approval to employ the following staff members, or their alternates, for additional compensation during the 2018-2019 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Accardi	Jaclyn	FAD	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
2.	Blampey	Zoey	RFIS	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
3.	Borawski	Jason	JPC	Prepare a workshop for Professional Learning Day	6	\$33.78/hr.
4.	Boyd-Moscowitz	Jill	RFIS	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
5.	Brennan	Elizabeth	RFIS	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
6.	Cook	Diane	CH	Prepare a workshop for Professional Learning Day	6	\$33.78/hr.
7.	Custy	Mary Jane	BS	Prepare a workshop for Professional Learning Day	6	\$33.78/hr.
8.	DeLorenzo	Kristin	RFIS	Prepare a workshop for Professional Learning Day	6	\$33.78/hr.
9.	Doty	Kristine	RFIS	Prepare a workshop for Professional Learning Day	6	\$33.78/hr.
10.	Flavin	Patricia	CH	Prepare a workshop for Professional Learning Day	6	\$33.78/hr.
11.	Gravett	Julie	BS	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
12.	Hlavsa-Suk	Dawn	JPC	Prepare a workshop for Professional Learning Day	6	\$33.78/hr.
13.	Hoffmann	Joanne	JPC	Prepare a workshop for Professional Learning Day	1	\$33.78/hr.
14.	Kassick	Joseph	CH	Prepare a workshop for Professional Learning Day	6	\$33.78/hr.
15.	Klein	Lea	FAD	Prepare a workshop for Professional Learning Day	6	\$33.78/hr.
16.	Midgley	Andrew	RH	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
17.	Moore	Laurie	CH	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
18.	Morales	Holly	RH	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
19.	Pierson	Jenni Lee	BS	Prepare a workshop for Professional Learning Day	6	\$33.78/hr.
20.	Rowe	Kari	BS	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
21.	Strunk	Carri	RFIS	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.
22.	Truncale	Christopher	FAD	Prepare a workshop for Professional Learning Day	6	\$33.78/hr.
23.	Yurecko	Maria	RH	Prepare a workshop for Professional Learning Day	3	\$33.78/hr.

3. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2018-2019 school year.

Item	Donation	Value	Location	Funding Source
1.	Kindergarten Classroom Supplies	\$1,169.24	FAD	PTO
2.	Introduce a Girl to Science & Engineering Day – Presentation and Supplies for lessons	\$200	JPC	Exxon Mobil
3.	Lego Professional Development	\$500	District	The Lego Group

4. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Weil	Meredith	Judy Freeman's 35 th Annual Winners! Workshop, Piscataway, NJ	May 14, 2019	R,M	\$230
2.	Lemerich	Kathryn	ASCD Empower19 Conference, Chicago, IL	March 15-18, 2019	M,L,F,O	\$1,250
3.	Cunniff	Susanna	NJSSNA 2019 Spring Conference, Princeton, NJ	March 30, 2019	R, M	\$220

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

5. Approval for Reading-Fleming Intermediate School to dispose of the attached list of obsolete library books that are no longer useable and are not required as a trade-in or a replacement purchase.

C. FACILITIES/OPERATIONS – Dennis Copeland, Chairperson, Next Meeting – February 20, 2019

D. TRANSPORTATION – Laurie Markowski, Chairperson, Next Meeting – February 4, 2019

E. FINANCE – Jessica Abbott, Chairperson, Next Meeting – February 21, 2019

1. Approval of the attached transfer list from December 12, 2018 to January 21, 2019.
2. Approval of the attached bill list for the month of January totaling \$2,803,616.43.
3. Approval to authorize the procurement of goods and services through the attached list of state contract vendors for the 2018/2019 school year.

F. POLICY – Marianne Kenny, Chairperson, Next Meeting – February 5, 2019

1. Approval to adopt the following revised policy and regulation, as attached:
 1. P 7510 – Use of School Facilities
 2. R 7510 – Use of School Facilities

G. SPECIAL SERVICES – Susan Mitcheltree, Chairperson, Next Meeting – February 5, 2019

1. Approval for Clarke Schools for Hearing and Speech to conduct a Comprehensive Educational Evaluation for student #8680676456, during the 2018-2019 school year, at a cost not to exceed \$4,000.00.
2. Approval to conduct the following Child Study Team evaluations, as needed, during the 2018-2019 school year, as follows:

Item	Provider	Maximum Fee Per Evaluation
1.	Learning Tree Multilingual Evaluation & Consulting, Inc.	\$1,000.00

3. Approval for We Care Autism Services, LLC, to conduct a Functional Behavioral Assessment, during the 2018-2019 school year, at a cost not to exceed \$2,000.00.
4. Approval to contract with Delta T, to provide Interim Child Study Team Professionals to the district, during the 2018-19 school year, at a cost not to exceed \$7,500.00.
5. Approval to contract with Professional Education Services, Inc, to provide homebound instruction, as medically necessary, during the 2018-19 school year, at a fee not to exceed \$150 per hour, at a maximum of \$2,000.00.
6. Approval to begin the services of the following Teacher Assistants, contracted through the Hunterdon County Educational Services Commission, for the 2018-19 school year as follows:

Item	Last Name	First Name	Loc.	New/Replacement	Effective Date
1.	Jacobson	Priscilla	RH	New	January 29, 2019
2.	Ruffa	Kelly	CH	New	January 29, 2019
3.	Williams	Gregory	RH	New	January 29, 2019

7. Approval to end the services of the following Teacher Assistant, contracted through the Hunterdon County ESC, as follows:

Item	Last Name	First Name	Loc.	Effective Date
1.	Devlin	Rachel	RH/Teacher Assistant	February 6, 2019

8. Approval to employ the following Transportation Aide/Substitute Transportation Aide for the 2018-2019 school year, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate/Stipend
1.	Wojtowicz	Magdalena	Transportation Aide/Substitute Transportation Aide	200 hours	\$21.12/hr.

9. Approval for Eden Autism to conduct a workshop at the February 15, 2019 Professional Development Day for the Autism and Multiple Disabled teaching staff at a cost not to exceed \$600.

10. Approval to increase the number of maximum shared hours from 100 to 300 for the following Translator/Interpreters:

Item	Last Name	First Name	Position	Max # of Hours	Rate
1.	Burgos	Lillian	Translator/Interpreter	300 shared hours	\$30.62 per hr.
2.	Collado-Wright	Maria	Translator/Interpreter		
3.	Dawood	Ariej	Translator/Interpreter		
4.	Dienes	Loretta	Translator/Interpreter		
5.	Esparza	Isabel	Translator/Interpreter		
6.	Frignani	Claudia	Translator/Interpreter		
7.	Hamed	Hanan Yousef	Translator/Interpreter		
8.	Kubu	Stephanie	Translator/Interpreter		
9.	Lazauskas	Jean	Translator/Interpreter		
10.	Mykulak	Maria	Translator/Interpreter		
11.	Obregon	Maria	Translator/Interpreter		
12.	Peake	Nydia	Translator/Interpreter		
13.	Picchio	Matilde	Translator/Interpreter		
14.	Tempalsky	Katia	Translator/Interpreter		
15.	Vilaragut	Lizette	Translator/Interpreter		

11. Approval to accept the 2017-2018 IDEA Carry Over Funds, as follows:

IDEA	Amount
Basic	\$8,154
Preschool	\$1,209

H. MISCELLANEOUS (INFORMATION-ACTION)

Information

1. Suspensions for the month of December:

School	Infraction	# of Days
RH	Repeated defiance	One Day

Action Items

1. Approval to accept the Harassment, Intimidation & Bullying Investigations presented on the January 7, 2019 Board Agenda, as follows:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
FAD	Ongoing	2	Yes	Remedial actions outlined in report

2. Approval to enter into a Memorandum of Understanding relating to school security, for the 2018-2019 school year.

- XI. Correspondence
 XII. Old Business
 XIII. New Business

- XIV. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XV. Sunshine Resolution (if needed)
- XVI. Adjourn

2019 Board Meetings

February 11 & 25

March 18 Tentative Budget

April 8 District Reorganization/Final Budget

May 6 & 28

June 10 & 24

July 22

August 26

September 9 & 23

October 14 & 28

November 12 & 25

December 9